



**EXCELSSIOR EDUCATION SOCIETY'S
K. C. College of Engineering & Management Studies & Research
Mith Bunder Road, Kopri, Thane (E)**



Cycle – 2 NAAC Accreditation 2024

Criteria 7: Institutional Values and Best Practices

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Submitted to



National Assessment and Accreditation Council



Excelssior Education Society's
K. C. College of Engineering and Management Studies and Research
(Affiliated to the University of Mumbai)
MithBunder Road, Near Hume Pipe, Kopri, Thane (E)-400603

Gender Audit

Faculty Audit

Year	2022-23	2021-22	2020-21	2019-20	2018-19
No. of Faculty	63	67	64	74	68
Male	18	23	18	21	18
Female	45	44	46	53	50

Student Audit

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Boys	665	650	643	554	758
Girls	504	476	452	478	354
Total No. of Student as per AQAR	1169	1126	1095	1032	1112



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Principal
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7.1.1 Number of gender equity promotion programs organized by the institution during the last five years

Year	Title of the programme	Period (from-to)	Participants	
			Female	Male
2022-23	Exhibition on Technology & Economics of Textile	26.08.2022	29	13
	Navratri Celebration and dandiya	30.09.2022 & 01.10.2022	38	19
	Savitri Bhai Phule Jayanti	03.01.2023	31	17
	Haldi kum-kum ceremony celebration	18th & 19th .01.2023	30	18
	International women's Day	08.03.2023	34	19
	International yoga Day	21.06.2023	30	19
2021-22	Savitri Bhai Phule Jayanti	03.01.2022	81	68
	Haldi kum-kum ceremony celebration	18th & 19th .01.2022	30	10
	Zumba session	05.03.2022	30	10
	International Women's Day	08.03.2022	40	15
	Self Defense for girls	08.03.2020	35	25
	International Yoga Day	21.06.2022	22	10
2020-21	Savitri Bhai Phule Jayanti	03.01.2020	20	5
	International Women's Day	08.03.2020	100	21
	International Yoga Day	21.06.2020	81	20+19
2019-20	Savitribai Phule Jayanti	03/01/2020	29	9
	International Women's Day	07/03/2020	50	-
	International Yoga Day	21/06/2020	129	79
2018-19	International Women's Day	08.03.2019	28	7
	Savitri Bhai Phule Jayanti	03.01.2019	24	5
	Self Defense Program	03.10.2018	9	16
	Raksha Bhandan Celebration	18.08.2018	29	10


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Date: 06/03/2023

Ref: - KCCE/N1/22-23/519

NOTICE

All the faculty & Non teaching staff are hereby informed that we are going to celebrate "Women's Day" on 8th March 2023 so all are requested to participate.

Also "Nirali - The Exhibit" to encourage young entrepreneurs and give them platform to explore their business skills and ideas. On 10th March 2023.

Venue: - Seminar Hall.

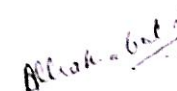
Programme Schedule:-


- | | |
|--|------------------------|
| 1. Singing | 1:30 P.M. to 2:00 P.M. |
| 2. Poem | 2:00 P.M. to 2:30 P.M. |
| 3. Fashion Show for all women
(Best Dress up will be given prize) | 2:30 P.M. to 3:30 P.M. |

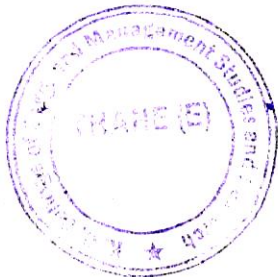
←----- Break for dress Change ----->


- | | |
|---|------------------------|
| 4. Zumba for Women's
(Ms. Shital M. & Ms. Neelima P) | 4:00 P.M. to 5:30 P.M. |
|---|------------------------|


Coordinator


Dr. Arundhati Chakrabarti
IQAC Head


8-3-2023
Dr. Vilas Nitnaware
Principal




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Proposal for Activity (Version 1.2)

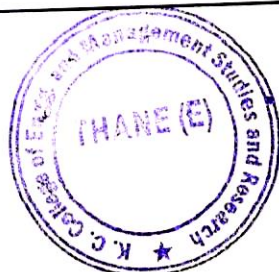
Academic Year: 2022-23

I. Basic Details:

Name of The Activity: International women's day			
Proposed Day & Date of Conduction	Name of Faculties Coordinator	Department	Coordinator 's email & Phone no.
8th March, 2023	Dr. PallaviChopade	Gender Equity Cell	Pallavi.chopade@kccemsr.edu.in 9867585391
Time (Duration in hours)	Venue	Activity for class/group Student/Neighborhood (Target number)	Nature: Academic/co- curricular / extracurricular/ Environmental/ social/ other
1: 30 am to 5:30 am(4 Hours)	Seminar hall	Faculties and Students	Extracurricular

II. Brief Information about the Activity (Criterion no - 2(NAAC),2.2.1(NBA):

Topic/ Subject of the activity	International women's day
	Choose any one from the following Topic from syllabus <input type="checkbox"/> Content beyond syllabus <input type="checkbox"/> Bridge Course <input type="checkbox"/>
	Choose any one from the following Value added course <input type="checkbox"/> Add-on on course <input type="checkbox"/>
	Was the above topic conducted in previous 2 A.Y.? No If Yes, Name of the internal faculty who attended the same training in previous 2 A. Y. _____
Objective for conducting the activity	To spread awareness about Women's Contribution and achievements
Name of External Speaker / Guest	NA
Has guest visited in last two year in your department?	YES <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes When _____ What was the topic of delivery? _____



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Is guest an alumni	YES <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, alumni faculty coordinator sign
Methodology	
Program Outcome	PO8, PO9, PO12
Course Outcome	---
Any other workshop or guest lecture or training planned for the same audience in this semester (If yes, please specify)	
Budget Required	(if yes, please specify the amount and use Annexure I for justification as attachment) No

H.o.D Sign

Approval Status: Yes/No (To be ticked by competent authority with name and signature)



Coordinator Signature



IQAC Coordinator



Principal




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Activity :- International women's Day

Date :- 08.03.2023

Sr. No.	Name of the Staff	Signature
1	Dr. Praveen Desai	
2	Dr. Ravi Prakash	
3	Dr. Poulami Das	
4	Ms. Nilima Khodaskar (Patil)	
5	Ms. Kharatmol K. D	
6	Mr. Pratap Nair	
7	Ms. Suman Bhujbal	
8	Ms. Pratiksha Patil	
9	Ms. Neha Kale	
10	Ms. Vedika Patil	
11	Ms. Pooja Bansode	
12	Ms. Shalini Goswami	
13	Dr. Mahesh Maurya	
14	Dr. Sharmila Ponnoran	
15	Dr. Puja Rai	
16	Dr. Arundhati Chakrabarti	
17	Dr. Shelley Oberai	
18	Ms. Vaishali Gore	
19	Ms. Pallavi Chopade	
20	Mr. Ajaykumar Mishra	
21	Ms. S. Bhumadevi	
22	Mr. Sandesh Bhingardev	
23	Ms. Swati Panvalkar	
24	Ms. Sheena Unmesh	
25	Ms. Naela A. Shaikh	
26	Mr. Akhtarhusen Momin	
27	Mr. Ajay Ingale	
28	Dr. Kiran Bhandari	
29	Ms. Amarja Adgaonkar	
30	Ms. Devikarni Roy	
31	Ms. Priyanka Sananse	
32	Ms. Seema Bhuravane	
33	Dr. Rajesh Kapur	
34	Ms. A.L. Angelin Zionia	
35	Ms. Aarti Abhyankar	
36	Ms. Sheetal Jadhav	
37	MS. Poonam Bagul	
38	Dr. Vilas N. Nitnaware	

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39	Dr. Baban U. Rindhe	<i>SR</i>
40	Dr. Rajiv Iyer	<i>Rajiv</i>
41	Dr. Avishek Roy	<i>Avishek</i>
42	Ms. Aarti Bakshi	<i>Aarti</i>
43	Ms. Shubhangi Verulkar	<i>Shubhangi</i>
44	Ms. Anupama Chaurasiya	<i>Anupama</i>
45	Ms. Sushma Kore	<i>Sushma</i>
46	Mr. Yogesh Karunakar	<i>Yogesh</i>
47	Ms. Pournima Vadak	<i>Pournima</i>
48	Ms. Riya Pal	<i>Riya</i>
49	Ms. Reeta Shaktivel	<i>Reeta</i>
50	Ms. Dhanashree Jadhav	<i>Dhanashree</i>
51	Mr. Kishor Salvi	<i>Kishor</i>
52	Susmita Gupta	<i>Susmita</i>
53	Deepika Patil	<i>Deepika</i>
54	Hemlata Mote	<i>Hemlata</i>
55	Dr. Sampurna Mehta	<i>Sampurna</i>
56	Ms. Alka Mishra	<i>Alka</i>
57	Ms. Jyotsna Pandey	<i>Jyotsna</i>
58	Ms. Aishwarya Londhe	<i>Aishwarya</i>
59	Mr. Ashok Pawar	<i>Ashok</i>
60	Mr. Prakash Dandkar	<i>Prakash</i>
61	Mr. Mahesh Dalvi	<i>Mahesh</i>
62	Mr. Ravsaheb Patil	<i>Ravsaheb</i>
63	Mr. Umesh Sapkal	<i>Umesh</i>
64	Ms. Sangeeta Wani	<i>Sangeeta</i>
65	Mr. Amol Bhare	<i>Amol</i>
66	Ms. Pramila Bhalerao	<i>Pramila</i>
67	Ms. Rupali Kamble	<i>Rupali</i>
68	Ms. Nandini Parolekar	<i>Nandini</i>
69	Ms. Swati Khedekar	<i>Swati</i>
70	Ms. Aparna Kadam	<i>Aparna</i>
71	Mr. Sachin Shinde	<i>Sachin</i>
72	Ms. Ashwini Dhamdhare (Wani)	<i>Ashwini</i>
73	Ms. Aruna Khamkar	<i>Aruna</i>
74	Mr. Sandeep Gosavi	<i>Sandeep</i>
75	Mr. Angad Vishwakarma	<i>Angad</i>
76	Mr. R. B Pawar	<i>R. B. Pawar</i>
77	Ms. Sangeeta Pangarkar	<i>Sangeeta</i>
78	Ms. Sheetal Mahajan	<i>Sheetal</i>
79	Ms. Nayana Khandekar	<i>Nayana</i>
80	Mr. Ravindra Patil	<i>Ravindra</i>
81	Mr. Sadanand Harale	<i>Sadanand</i>
82	Mr. Kashinath Patil	<i>Kashinath</i>
83	Ms. Sneha Katke	<i>Sneha</i>
84	Ms. Rajni Sharma	<i>Rajni</i>
85	Mr. Pratik Zinjad	<i>Pratik</i>
86	Mr. Vivekanand Sable	<i>Vivekanand</i>
87	Mr. Bharat Gholap	<i>Bharat</i>
88	Mr. Ramu Ramswarath	<i>Ramu</i>

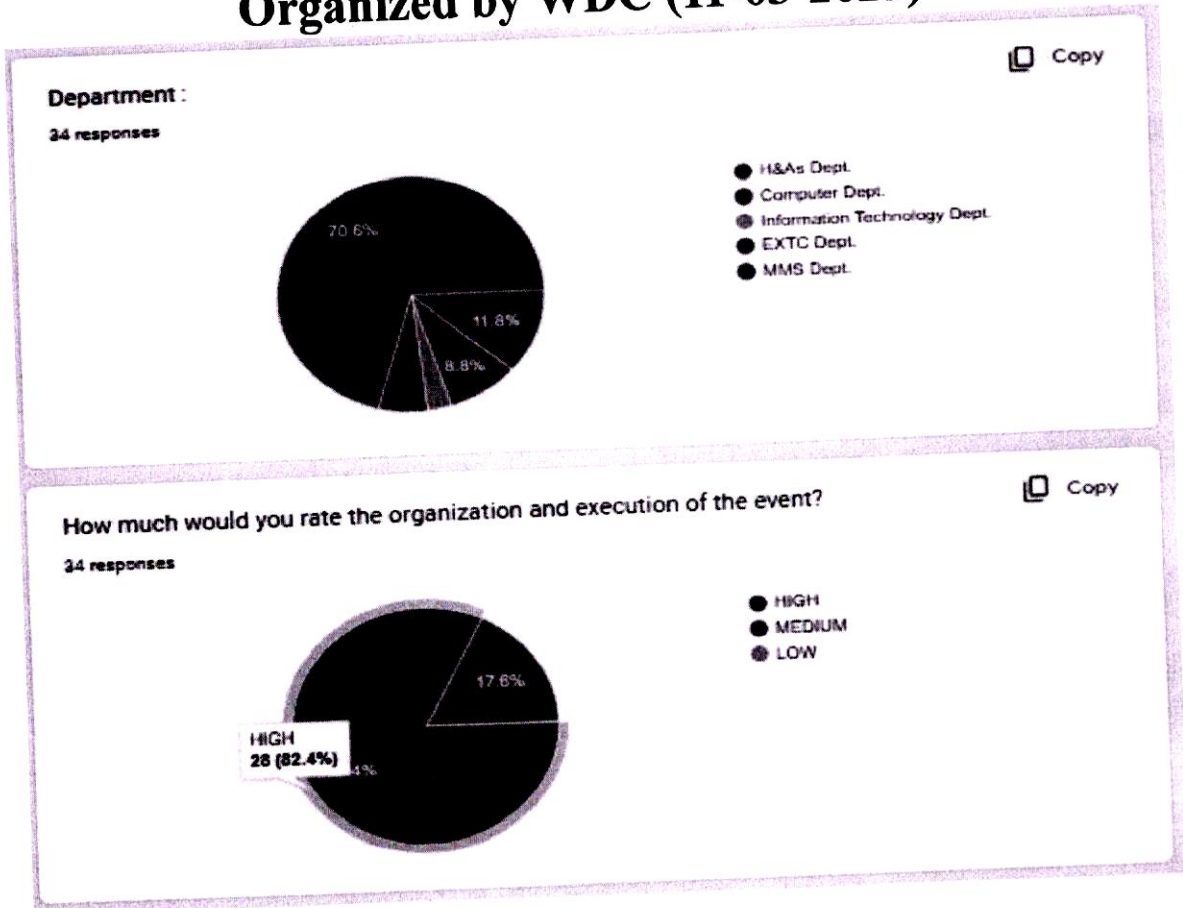


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Feedback - "INTERNATIONAL WOMEN'S DAY" Organized by WDC (11-03-2023)

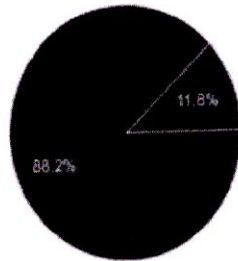


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How much would you rate the level of enjoyment you had in this event?

Copy

34 responses

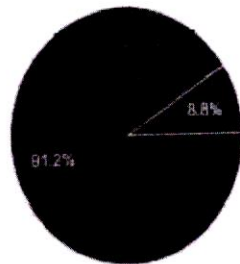


- HIGH
- MEDIUM
- LOW

How much would you rate the team work and efforts of the event organizing committees?

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34 responses




- HIGH
- MEDIUM
- LOW

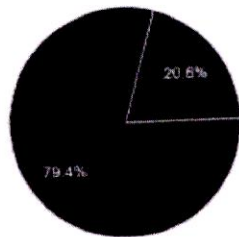



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Rate how much you feel that such events are important for women's physical and mental fitness?


 Copy

24 responses

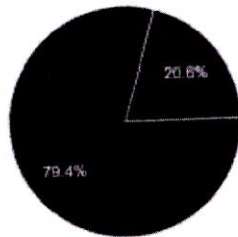


● HIGH
● MEDIUM
● LOW

Did you understand the importance of the ability and skills in running small scale business?


 Copy

24 responses

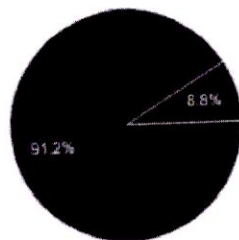


● HIGH
● MEDIUM
● LOW

Would you like to attend such events in future?

 Copy

24 responses



● HIGH
● MEDIUM
● LOW



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Report on International Women's Day-2023

K. C. College of Engineering and Management Studies and Research celebrated International women's day with great pomp and ceremony on 8th March 2023 from 1.30pm to 5.30 pm. The purpose of celebrating Women's Day was sensitization about "Gender equality and women's empowerment". Celebration started by offering prayers to goddess Saraswati .College was decorated with beautiful Rangoli and every woman staff was felicitated with a Cadbury chocolate slab.

Several events like singing, dancing, fashion show, zumba and Quiz competition were organized and successfully conducted for women employees which they enjoyed a lot.

To continue with the same theme, the college organized "Nirali- The Exhibit" to encourage young entrepreneurs and give them a platform to explore their business skills and ideas on 10 March 2023. Dr. Puja Rai Pradhan (COO, KCCEMSR) gave expert talk on Entrepreneurship. She talked about Women Entrepreneurship which is necessary to initiate the process of economic development of both developed and developing countries as it is the backbone of the economy of any country. Women entrepreneurs has been recognized during the last few years as an important untapped source of economic growth. Nearly 10 stalls were allotted to female entrepreneurs from neighboring communities and staff. The program witnessed good attendance from staff and students and ended successfully at 5 pm.




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Glimpses of the event:



