





#### INTEEGRITY CAREER SOLUTIONS PVT. LTD.

#### HR Consulting & HR Compliance Services

Office: The Playce101, Marathon Maxima, LBS Road, Sonapur Signal Junction, Mulund(W), Mumbai, Maharashtra 400080 Email: yuvaraj.pawar@inteegrityconsults.com

30th Sept 2023

To

Aditi Lad Mumbai

Subject: - Internship completion certificate

Dear Aditi,

This is to confirm that you have successfully completed your internship with us from 5th July`2023 till 30th Sept`2023.

During this period, you have completed following tasks and responsibilities -

- 1. Learning about HR and its functions
- 2. Learning and executing strategies for Talent Aquisition
- 3. Creative job postings, promotion, inviting applications

We wish you the very best for your further professional growth and many more achievements.

Thanking you.

Regards,



Yuvaraj Pawar

Director Integrity Career Solutions Pvt Ltd 9820876252

#### INTERNSHIP OFFER LETTER

Dear Anshuman Shastri,

Congratulations! I am pleased to offer you an internship position as a **SALES EXECUTIVE** with **My Advisor Financial Services**. We believe that you will make a valuable contribution to our team, and we are excited to have you on board. This internship will provide you with an opportunity to gain hands-on experience and develop your skills in a professional environment.

Here are the details of your internship offer:

Position: SALES EXECUTIVE

Duration: 01st JUNE'2023 to 31st JULY' 2023

Joining date: 01st JUNE'2023 Reporting time: 10:00AM

Location: B 32 MIDC FLATTED FACTORY, MULUND CHECK NAKA, THANE-421302

Compensation: [STIPEND: UNLIMITED INCENTIVES]

As an intern at **My Advisor**, you will have the opportunity to work closely & gain practical experience in your field of study, with our experienced team members and participate in meaningful projects. We are committed to providing you with a supportive and inclusive work environment where you can learn, grow, and contribute to our team's success. Our responsibilities may include, but are not limited to:

- · Assisting with [specific tasks or projects]
- · Conducting research and analysis.
- · Providing support in making daily / weekly reports.
- · Collaborating with team members on various initiatives.
- · Participating in team meetings and other BTL activities.
- Product Training Session.

In order to accept this internship offer, You will also need to provide us with any necessary documentation or information required for onboarding, such as proof of eligibility to work in and any relevant certifications or clearances.

Documents required for the joining formalities are mentioned below:-

1. Xerox of Aadhar Card

2. Xerox of PAN Card

3. Xerox of Qualification Certificate

4. Xerox of Previous company (Appointment Letter If you are having any

experience).

5. Bank Details / Cancelled Cheque

6. Passport Size photo -2

**Dress should be Formal Attire.** 

We understand that internships are a two-way street, and we encourage you to ask questions, seek feedback, and make the most out of your internship experience. We value your input and are committed to supporting your professional development during your time with us.

We are looking forward to having you on our team and are confident that your contributions will have a positive impact on our organization.

Please do not hesitate to reach out to [Contact Person/Department] if you have any questions or require further information. We are here to support you in every step of your internship journey.

Wishing you a long-term association with our organization with Best wishes.

Kindly accept & acknowledge the email.

Welcome to My Advisor Family ...!

Thanks & regards,

Mr. Deepesh D Bhalerao

**My Advisor Financial Services** 

**Thane West** 

M: 9820886990

Shiv Krupa Apt., G-3, Plot No. 12, Vadavli Section, Behind M.S.E.B. O., B-Cabin Rd., Ambernath (E) - 421 501. Tel.: 0251-260 8664, Mob.: 9323094228/ Email: sqsesales@gmail.com

Date: 01 Sep 2023

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Chandini Vinod Thakur, studying at KC College of Engineering and Management Studies and Research, Thane, student has successfully completed her internship at Shubham Enterprises Pharmaceutical Distributors Add. Vadavli Section Ambernath from 1st June 2023 to 31st August 2023.

During the above period, she had worked in admin department, her work describes as maintaining accounts receivable and accounts payables, provide administrative support as needed. Her performance has been assessed as an excellent.

We wish her success in her future endeavors.

Yours Sincerely, Shubham Enterprises Pharmaceutical Distributors,

(Proprietor)

### CERTIFICATE



INTERNSHIP CERTIFICATE

#### Chetan Sadvelkar

This is to certify that the above mentioned candidate has successfully completed his/her internship in Web Development from 05/01/2023 to 05/02/2023. During this Internship he/she showed diligence, consistency, determination, active participation and innovation throughout their internship period.



Hemant Ingle

VP-Human Resource

UIN - CRZ005241



Government Licensed Electrical Contractors Electrical Engineers Undertaking All Kinds of Electrical Works.

Date: 05 Aug, 2023

#### **TO WHOM IT MAY CONCERN**

This is to Certify that **Miss. Deepali Kacharu Pagare**, for her oustanding completion of the internship in our organization **Nil Nakshatra Electricals** from June 2023 to August 2023. During the period of her internship program with us she was found punctual & hardworking.

We wish her every success in life.

With Regards,

Nil Nakshatra Electricals Room No 1, Khandu Muthe Chawl, Chirag Nagar Pokaran Road 01, Thane (W) PIN 400606.

For NIL NAKSHTRA ELECTRICALS

For Nil Nakshatra Electricals

Proprietor





# CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Harshita Jain

who has successfully completed her internship as a Human Resources Intern under Oeson Youth Internship Program from May 19th, 2023 to August 25th, 2023

28 August, 2023

DATE



SIGNATURE



10-Aug-2023

#### **TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Isha Shirke** has completed her Internship from our organization. Her training period was from **05-Jun-2023** to **05-Aug-2023** during which she had worked in **Base Agency - Developed Market.** 

She has completed the same successfully. She was diligent and persevering and has picked up knowledge and understanding of the applicable concept.

We wish her success in her future endeavors.

Yours Sincerely, For Niva Bupa Health Insurance Co. Limited

Mohit Marwaha

Vice President & Head -Talent Acquisition, HRBP & HR Operations

## J.P.Morgan



## Joshua Balsu Investment Banking Virtual Experience Program

Certificate of Completion June 1st, 2023 to August 1st, 2023

Over the period from June 2023 to August 2023,  $\,$  Joshua Balsu has completed practical tasks in:

Find some M&A targets
Target information and auction process
Financial analysis - run the numbers
Provide an investment recommendation

Tom Brunskill CEO, Co-Founder of Forage



This certificate serves as recognition for successfully completing a 2 Months Human Resource Internship with Mentorsity from June 01, 2023 to August 01, 2023. The candidate demonstrated a strong work ethic, dedication, and efficiency throughout their internship period.

06 - August - 2023

**Issue Date** 









10-Aug-2023

#### **TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Komal Arvind Chavan** has completed her Internship from our organization. Her training period was from **05-Jun-2023** to **05-Aug-2023** during which she had worked in **Base Agency - Developed Market.** 

She has completed the same successfully. She was diligent and persevering and has picked up knowledge and understanding of the applicable concept.

We wish her success in her future endeavors.

Yours Sincerely, For Niva Bupa Health Insurance Co. Limited

Mohit Marwaha

Vice President & Head -Talent Acquisition, HRBP & HR Operations

ID-ECS032

### **CERTIFICATE OF INTERNSHIP**

This internship program certificate is proudly awarded to

#### **Kuckoo Gaurav**

For her outstanding completion of the internship program in Data Science at Embolden Consultancy from June to August 2023.

Sasi Kumar

DIRECTOR

EMSOLDEN Consulting Services

HR (+918424809837)

## J.P.Morgan



## Manita Gouda Investment Banking Virtual Experience Program

Certificate of Completion June 1st, 2023 to August 1st, 2023

Over the period from June 2023 to August 2023, Manita Gouda has completed practical tasks in:

Find some M&A targets
Target information and auction process
Financial analysis - run the numbers
Provide an investment recommendation

Tom Brunskill CEO, Co-Founder of Forage







aditive versities inwithful fibus referre All helia Council for Tayloraed Educa



## **Certificate of Virtual Internship**

This is to certify that

#### Manoj Kumar Yadav

K C College of Engineering and Management Studies and Research

has successfully completed 10 weeks

Data Analytics Virtual Internship

during May - July 2023

Supported By academy

Shri Buddha Chandrasekhar Chief Coordinating Officer (CCO) NEAT CHI. AICTE

Dr. Satya Ranjan Biswal Chief Technology Officer (CTO) EduSkills.



Certificate ID :ed88451014c2b2c932494b90ff12a704 Student ID :STU63a16dd5706a61671523797



Blue Star Limited

Vasuri Khurd, Khanivali Road, Khupari, Wada,

Palghar District 421 312, India.

T: + 2526 222793/211548 F: +91 2526 222792 www.bluestarindia.com

September 16, 2023

**CERTIFICATE OF INTERNSHIP** 

This is to certify that Mr. Nilesh Rudreshwar Shukla, has undergone 2 month 14

days internship project in Accounts & Finance department at Our, 'Wada Plant'

from May 02, 2023 to July 15, 2023 under Mr. Nishant Patil, Asst. Commercial

Manager.

During the internship tenure, we found him to be punctual and performance

oriented. Nilesh has completed entire work of his study with complete dedication

and sincerity.

We wish him all success in his future endeavours.

For Blue Star Limited

Gireeja Chavan

Asst. Manager - Human Resources

## PRIME ENGINEERING WORKS

Engineering & Fabrication Works

Sankatha Singh Compd., Near Narayan Saree Printing House, Oshiwara Bridge, Goregaon(West). Mum:-400 104

Date:- 04-October-2023

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Prerana Harish Kamble, Student of K.C. College of Engineering and Management Studies and Research has completed her Internship from our organization. Her training period was from 01-Jun-2023 to 1-Aug-2023 during which she had worked in Account Department - Assistant.

She has completed the same successfully. She was diligent and persevering and has picked up knowledge and understanding of the applicable concept.

We wish her success in her future endeavors.

Yours Sincerely, For Prime Engineering Works.

Mr. Vinod H Panchal PROPERITOR

FOR PRIME ENGINEERING WORKS

PROPRIETOR



10-Aug-2023

#### **TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Prerana Suresh Misal** has completed her Internship from our organization. Her training period was from **05-Jun-2023** to **05-Aug-2023** during which she had worked in **Base Agency - Developed Market.** 

She has completed the same successfully. She was diligent and persevering and has picked up knowledge and understanding of the applicable concept.

We wish her success in her future endeavors.

Yours Sincerely, For Niva Bupa Health Insurance Co. Limited

Mohit Marwaha

Vice President & Head -Talent Acquisition, HRBP & HR Operations

## SAGE DIGITAL WORLD

Mankhurd East, Mumbai 400043 Email – info@sagedigitalworld.com /Contact Number-+91 9892101962 GSTIN: 27GRQPS7973P1Z5

Date: 3rd August 2023

#### To Whomsoever It May Concern

This is to confirm that Ms. Priya Ingle has successfully completed her

Internship with us from 1st June 2023 To 2nd August 2023 in the Software department as a **Java Developer Intern** 

During the internship, she was found sincere and hardworking. We thank her for the contribution during her tenure with the Sage Digital World

We wish her a glorious future in years to come.

Thanks, and Regards

Swapnil Shinde

Director

Sage Digital World

#### **TECHNOPLUS ENGINEERS**

WORKS / OFFICE :

G-4A, D Wing, Udyog Bhavan No. 2, Plot No. K-2, Anandnagar MIDC, Addl. Ambarnath(E) 421 506. Tel.: (0251) 2621111, Mobile: 8007110322/ 9423991116 E-mail: technoplusengineers@gmail.com, Website: www.technoplusengineers.com GST NO. 27AEIPT0888D1Z6



Date: 30 Sep 2023

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. Reema Gajen Halder**, studying at KC College of Engineering and Management Studies and Research, Thane, student has successfully completed her internship at Technoplus Engineers Add. MIDC Ambernath from 1<sup>st</sup> June 2023 to 31<sup>st</sup> August 2023.

During the above period, she had worked in accounts department, her work describes as posting entries in tally, maintaining accounts receivable and accounts payables, Provide administrative support as needed. Her performance has been assessed as an excellent.

We wish her success in her future endeavors.

Yours Sincerely,

Technoplus Engineers,

Umesh Tayade

(Proprietor)



This internship program certificate is proudly awarded to:

## Ritu Madhukar Wagh

For her outstanding performance in the Human Resource internship program at Finance Freak from 18 July 2023 to 18 September 2023



Harshit

CEC

### J.P.Morgan



Inspiring and empowering future professionals

## Rushikesh Rahate Investment Banking Virtual Experience Program

Certificate of Completion May 24th, 2023

Over the period of May 2023, Rushikesh Rahate has completed practical tasks in:

Find some M&A targets
Target information and auction process
Financial analysis – run the numbers
Provide an investment recommendation

**Tom Brunskill** CEO, Co-Founder of Forage



## CERTIFICATE

OF INTERNSHIP

This Certificate is Presented To:

## Ms. Sakshi .S. Bhalerao

For her outstanding completion of the compulsory internship program at The BR Traders Co. from June to July 2023

**GIVEN THIS OF AUGUST 2023** 

CA. SAGAR KOKATE

**FOUNDER** 



Rohini Hojage

**Executive Director** 

NRB Offshore and Marine Services Pvt. Ltd.

Reg. Adress: S. NO 52/1, SHRAMSADHANA BLDG, SHRIRAM NAGAR PUNE, 411014

contact@nrboffshore.com

7498651118

23-08-2023

To Whom It May Concern,

Subject: Internship Completion Certificate for Mr. Sameer Sarmalkar

I am writing to certify that Mr. Sameer Sarmalkar has successfully completed a two-month summer internship with NRB OFFSHORE and Marine Services PVT. LTD. from 1st June 2023 to 1st August 2023.

Throughout his internship period, Mr. Sarmalkar was assigned the task of working with our operation team to ensure the timely delivery of a project. He actively participated in the project from its inception until its completion. His overseas experience proved to be valuable to the team, bringing a fresh perspective and contributing effectively to the project's success.

During his tenure, Mr. Sarmalkar consistently submitted high-quality work based on the assigned activities. His contributions were highly beneficial to the operation team and can be utilized during the consideration of future projects. His dedication, professionalism, and ability to work collaboratively were commendable.

We appreciate Mr. Sarmalkar's enthusiasm and commitment throughout his internship, and we believe that he has gained valuable practical knowledge and skills during his time with us. We are confident that he will apply the experience gained during this internship to his future endeavours.

Thank you for considering Mr. Sameer Sarmalkar for any future opportunities or academic pursuits.

Yours sincerely,





Rohini Hojage, Executive Director, NRB Offshore and Marine Services Pvt. Ltd

Website: www.nrboffshore.com





Date: 1st August, 2023

#### TO WHOMSOEVER IT MAY CONCERN

**Subject: Internship Certificate** 

This is to certify that **Sayalee Milind Umale** was a **Talent Acquisition Intern** with us from **22nd May, 2023** to **22nd July, 2023**. During her tenure with us, we found her to be sincere, hardworking, and honest. Her interpersonal skills are outstanding, and she has been very helpful. She has been very professional during her tenure.

We wish her all the best in her future endeavors.

Sincerely,

Krishna Sapariya HR Manager



10-Aug-2023

#### **TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Sejal Santosh Nagavakar** has completed her Internship from our organization. Her training period was from **05-Jun-2023** to **05-Aug-2023** during which she had worked in **Base Agency - Developed Market.** 

She has completed the same successfully. She was diligent and persevering and has picked up knowledge and understanding of the applicable concept.

We wish her success in her future endeavors.

Yours Sincerely, For Niva Bupa Health Insurance Co. Limited

Mohit Marwaha

Vice President & Head -Talent Acquisition, HRBP & HR Operations





Date: 1st August, 2023

#### TO WHOMSOEVER IT MAY CONCERN

**Subject: Internship Certificate** 

This is to certify that **Shilpa Das** was a **Talent Acquisition Intern** with us from **22nd May, 2023** to **22nd July, 2023**. During her tenure with us, we found her to be sincere, hardworking, and honest. Her interpersonal skills are outstanding, and she has been very helpful. She has been very professional during her tenure.

We wish her all the best in her future endeavors.

Sincerely,

Krishna Sapariya

HR Manager



## INTERNSHIP CERTIFICATE

This is to certify that

# Shivangi Yadar

#### From

**K.C.College of Engineering and Management** 

Has successfully completed a 2-month internship program in

**Software Testing** 

From June - August, 2023

Monska Gupta

HR -Monika Gupta

**Authorized Signatory** 



01st September 2023

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Shrishti Singh of K.C. College of Engineering & Management Studies & Research has successfully completed a three-month internship with Reach And Teach Learning Solutions Pvt. Ltd. As a Human Resource Operations and Admin Intern from O1st June 2023 to 31st August 2023, Ms. Singh actively contributed to our organisation's success by:

- 1. Assisting in recruitment processes, including resume screening and interview scheduling.
- 2. Supporting onboarding of new employees, ensuring a smooth transition.
- 3. Maintaining accurate employee records and assisting with benefits administration.
- 4. Assisting in employee relations and basic HR enquiries.
- 5. Participating in the drafting of HR documents, such as policies and offer letters.

Ms. Singh's dedication, attention to detail, and professionalism significantly benefited our team and organization. We have every confidence in her potential to excel in her academic and professional journey.

We wish Shrishti all the very best in her career and future endeavours!

For Reach And Teach Learning Solutions Pvt. Ltd.

**Shashank Borse** 

Co-founder

Regd Office: Office No.302, Gaondev Complex, Opp. Nitin Raj Hotel, Katemanevali, Kalyan (East) - 421306 Web: www. a2techconsultants.com Ph: 0251 - 2362222 Email: hr@a2techconsultants.com

Aug 11th, 2023

#### Dear M/s. Snehal,

We are pleased to appoint you as HR-Intern. You are requested to join us on 11/08/2023 following terms and conditions.

- 1. Your Place of posting will be at Kalyan (Head-Office). However, during your employment with us you may be posted or transferred / attached to any other units / companies / offices or client at the sole decision of the Management.
- 2. In Your Internship, we would be compensating you with Rs.4500 per month.
- 3. You will be on Internship till 11<sup>th</sup> August 2023. From 10<sup>th</sup> September 2023 onwards you will be
- 4. You are expected to Achieve Targets assigned by the management from time to time. Targets may vary as per requirement & profile. Assigning targets will be at the sole discretion of the
- 5. Any uninformed leave will be treated as "Loss of Pay for 1 extra day" and may call for disciplinary action. Leave should be informed at least 24hrs prior or else it will be considered as uninformed
- E Sunday will be considered as paid leave only if there will be presentism on Saturday & Monday. Absenteeism on any one day (Saturday or Monday) will not considered as paid leave of Sunday.
- 7. You shall report to the Team Leader/Hr Manager or any authorized person nominated by the company from time to time, who will in turn assign you role, duties and responsibilities in the
- 8. You may be required to work in shift system of the company as intimated to you from time to
- 9. You will be required to work for 54 hours a week, which is 9hrs a day from Monday to Saturday However, depending on the requirements it may be changed or extended.
- 10. During probation if the management feels that you are not productive or your performance is not up to mark of what is required, you shall be asked to leave without providing any remuneration.
- 11. You are eligible for 12 paid leaves in a year. You can avail your leave once you are a confirm employee of A2Tech Consultants after 6 month of probation period.
- 12. You are governed by the "Service Rules and Regulations" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.
- 13. Both parties can terminate this contract by giving a Thirty Days advance notice during probation and Sixty Days post confirmation or pay salary in lieu of the same to the other party. However, should your termination be due on non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules, misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case, the company will not pay any notice pay. In the event of



Regd Office: Office No.302, Gaondev Complex, Opp. Nitin Raj Hotel, Katemanevali, Kalyan (East) - 421306 Web: www. a2techconsultants.com Ph: 0251 - 2362222 Email: hr@a2techconsultants.com

your termination from service due to unauthorized absence from duty, company reserves the right to recover the notice pay from you.

- 14. You will be on training for first two working days and based on your performance Managers would decide on your movement from training to production floor.
- 15. During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company, organization or engage yourself with any trade or business with or without remuneration in capacity without the prior written permission of the company.
- 16. You will maintain utmost secrecy of the affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc., during your employment with us or thereafter.
- 17. Your appointment is subject to that your being found medically fit by a doctor nominated by the company and thereafter you will have to maintain a state of overall sound health in order to
- 18. All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company have the sole right, title and interest over such inventions, improvements and discoveries and has the intellectual property rights over them.
- 19. You shall keep the company informed in writing, of any change in your address, failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the
- 20. Please sign and return the duplicate copy of this letter within 3 days of receiving the same as a confirmation of acceptance of the same, failing which this offer shall stand, cancelled, unless a written extension is given.
- 21. We at A2Tech Consultants have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to the company.



TEC



## L.K.DEDHIA & CO. CHARTERED ACCOUNTANTS

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that MISS. VAISHNAVI PRAKASH TELGOTE worked in our office as Internship for the period for two months from 15/06/2023 to 14/08/2023 (Daily 3 hours) in the Direct & Indirect taxation works. Her work was satisfactory and she is sincere in her works.

Place: Dombivli

Date: 16/08/2023.

For, L.K. Dedhia & Co.

Partner

CHARTERED ACCOUNTANT
M. No. 037147







अखिल भारतीय तकनीकी शिक्षा परिषद् All India Council for Technical Education



## **Certificate of Virtual Internship**

This is to certify that

#### Vivek Kannaujiya

K C College of Engineering and Management Studies and Research

has successfully completed 10 weeks

**Data Analytics Virtual Internship** 

during May - July 2023

Supported By aWS



academy

Shri Buddha Chandrasekhar Chief Coordinating Officer (CCO) NEAT Cell, AICTE

Dr. Satya Ranjan Biswal Chief Technology Officer (CTO) EduSkills



Certificate ID:0c1f5252c5c2c5771460ba1e984ea49d Student ID: STU639cb55ac004b1671214426